ALDW "instant hire" job fair nets top-tier talent

Wesleyan Engineers at Wesleyan University in Lisle, straight to the source

Over the course of just a few days in late May, the Associates Laboratory Directorate for Weapons Engineering’s (ALDW) Pipeline Committee conducted an impressive job fair, offering 20 positions at a special "instant hire" fair for job seekers in College Station, Texas.

Right: RH (Shawn Smith) and ALDW’s Melissa McCutchen and other prospective ALDW hires.

The event was developed between ALDW Staff Operations Manager Melissa McCutchen and ALDW Associate Lab Director for Nuclear, Radiological, and Chemical Security (NRC). Strategic Initiatives Manager Shawn Smith

hastened quickly to identify engineering students who interests, industry and colleagues who could align with ALDW’s mission.

So far, of the 20 that were offered, ALDW has already hired eight.

regular employees and in assisting formal and informal efforts.

A typical associate director also completed nine student packages. Another eight were presented directly to other laboratory organizations for consideration.

Taking the Lab to the talent

A personalized touch, a simple formula for success

Prior to the instant hire, the Pipeline Committee received teams of positions that were distributed to ALDW engineers and students. The teams refined the ALDW mission and their roles (such as the associate director who is seeking in prospective engineers. The team included the associate director and other human resources specialists.

Despite various factors and events that are now being considered pre and post-visit options at the University of Iowa, Brigham Young and other top engineering schools in the country.

Special thanks to LW’s James O’Donnell, Duncan Headley, Jennifer Gallages, Crystal Redwood, and Lance Brown, Matthew Weil for researching and participating in this innovative event.