



# BECOME A LANL INTERN

Los Alamos National Laboratory believes diversity fuels our innovative, agile and principled workforce that is essential to solving problems of global importance. To that end, we strive to attract talent through a variety of pipeline internship programs sponsored by the Department of Energy (DOE) and external partnerships. Learn more about our robust undergraduate and graduate student internship opportunities.

## CORE REQUIREMENTS

In addition to meeting program specific requirements, all interns at Los Alamos National Laboratory must:

- Pass a drug test and background check.
- Be enrolled full-time at an accredited institution.
- Be 18 years or older at the time the internship begins.
- Have an undergraduate minimum cumulative GPA of 3.0 on a 4.0 scale.
- Have a graduate minimum cumulative GPA of 3.2 on a 4.0 scale.
- Be a U.S. Citizen or Permanent Legal Resident, unless otherwise noted.



## COMPENSATION

Selected candidates will be compensated by either a stipend or salary, which may include outbound and inbound travel to the host laboratory. Refer to the respective internship program on our website for complete details.

**More questions?** Email Cassandra Casperson at [casperson@lanl.gov](mailto:casperson@lanl.gov)



## YOUR INNOVATION IS INVITED

# APPLY

[lanl.jobs](http://lanl.jobs)  
[diversity.lanl.jobs](http://diversity.lanl.jobs)  
[student-internships.lanl.gov](http://student-internships.lanl.gov)  
[intern-projects.lanl.gov](http://intern-projects.lanl.gov)

# CONNECT



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Los Alamos National Laboratory is an EO employer - veterans/disabled and other protected categories. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status.



# FOLLOW A PATH ONLY YOU CAN CREATE.

Diversity Advancement Programs

**STUDENT INTERNSHIP OPPORTUNITIES**



# INTERNSHIP PROGRAMS

REFER TO THE INTERNSHIP PROGRAM WEBSITE INDICATED FOR COMPLETE DETAILS.



	INTERNSHIP DURATION	ELIGIBILITY REQUIREMENTS	DATES & DEADLINES
<p><b>COMMUNITY COLLEGE INTERNSHIPS</b></p> <p>The CCI program encourages community college students to enter technical careers relevant to the DOE mission by providing technical training experiences at the DOE laboratories.</p> <p><a href="https://science.osti.gov/wdts/cci">https://science.osti.gov/wdts/cci</a></p>	<p>Fall Term: 16 weeks/ 600 hours, Aug-Dec</p> <p>Spring Term: 16 weeks/ 600 hours, Jan-May</p> <p>Summer Term: 10 weeks/ 400 hours, May-Aug</p>	<p>Undergraduate standing</p> <p>Currently enrolled at a community college</p> <p>Completed at least 1 semester at the time of applying</p> <p>Completed at least 12 credit hours toward a degree</p> <p>Completed at least 6 credit hours in STEM course areas</p> <p>Earned a high school diploma or GED at the time of applying</p>	<p><b>Application Period:</b> Fall Term: Mar-May Spring Term: Jul-Oct Summer Term: Oct-Jan</p> <p><b>Deadline:</b> Fall Term: May Spring Term: Oct Summer Term: Jan</p> <p><b>Selection:</b> Fall Term: Jun-Aug Spring Term: Oct-Dec Summer Term: Jan-Apr</p>
<p><b>SCIENCE UNDERGRADUATE LABORATORY INTERNSHIP</b></p> <p>The SULI program encourages undergraduate students to pursue STEM careers by providing research experiences at the DOE laboratories.</p> <p><a href="https://science.osti.gov/wdts/suli">https://science.osti.gov/wdts/suli</a></p>	<p>Fall Term: 16 weeks/ 600 hours, Aug-Dec</p> <p>Spring Term: 16 weeks/ 600 hours, Jan-May</p> <p>Summer Term: 10 weeks/ 400 hours, May-Aug</p>	<p>Undergraduate standing</p> <p>Completed 1 year as a matriculating student at time of applying</p> <p>Earned a high school diploma or GED at the time of applying</p>	<p><b>Application Period:</b> Fall Term: Mar-May Spring Term: Jul-Oct Summer Term: Oct-Jan</p> <p><b>Deadline:</b> Fall Term: May Spring Term: Oct Summer Term: Jan</p> <p><b>Selection:</b> Fall Term: Jun-Aug Spring Term: Oct-Dec Summer Term: Jan-Apr</p>
<p><b>SCIENCE GRADUATE STUDENT RESEARCH PROGRAM</b></p> <p>The SCGSR program prepares Ph.D. students for STEM careers critically important to the DOE Office of Science mission, by providing graduate thesis research opportunities at DOE laboratories. The research opportunity is expected to advance the graduate students' overall doctoral thesis while providing access to the expertise, resources and capabilities available at the DOE laboratories/facilities.</p> <p><a href="https://science.osti.gov/wdts/scgsr">https://science.osti.gov/wdts/scgsr</a></p>	<p>3 to 12 consecutive months per period</p> <p>Solicitation 1 Start Date: Oct-Mar</p> <p>Solicitation 2 Start Date: Jun-Sept</p>	<p>Obtained Ph.D. candidacy</p> <p>Established thesis project and advisor</p> <p>Thesis research aligned with DOE priorities</p> <p>Established DOE laboratory scientist collaborator</p>	<p><b>Application Period:</b> Solicitation 1: Feb-May Solicitation 2: Aug-Nov</p> <p><b>Deadline:</b> Solicitation 1: May Solicitation 2: Nov</p> <p><b>Selection:</b> Solicitation 1: Aug-Sep Solicitation 2: Mar-Apr</p>
<p><b>MINORITY SERVING INSTITUTIONS PARTNERSHIP PROGRAM INTERNSHIPS</b></p> <p>The MSIPP Internships program provides undergraduates and graduate students with the opportunity to complete summer internships aligned with ongoing DOE Office of Environmental Management research under the direction of a host national laboratory.</p> <p><a href="https://orise.ornl.gov/msipp/">https://orise.ornl.gov/msipp/</a></p>	<p>May-Aug</p>	<p>Undergraduate or Graduate standing</p> <p>Pursuing a STEM degree</p> <p>Attending a Minority Serving Institution</p> <p>Be a U.S. Citizen</p>	<p><b>Application Period:</b> Nov-Jan</p> <p><b>Deadline:</b> Dec</p> <p><b>Selection:</b> Apr</p>
<p><b>MICKEY LELAND ENERGY FELLOWSHIP PROGRAM</b></p> <p>The MLEF program provides students with fellowship opportunities to gain hands-on research experience with the DOE's Office of Fossil Energy. The mission of the MLEF program is to strengthen a diverse pipeline of future STEM professionals.</p> <p><a href="https://orise.ornl.gov/mlef/default.html">https://orise.ornl.gov/mlef/default.html</a></p>	<p>10 weeks/Jun-Aug</p>	<p>Undergraduate or Graduate standing</p> <p>Pursuing a STEM degree</p> <p>Sophomore standing</p> <p>Be a U.S. Citizen</p>	<p><b>Application Period:</b> Sept-Dec</p> <p><b>Deadline:</b> Dec</p> <p><b>Selection:</b> Apr</p>
<p><b>GEM FELLOWSHIP PROGRAM</b></p> <p>The GEM Fellowship program provides graduate fellowships coupled with paid summer internships in industry, academia and government agencies to students from underrepresented communities (African Americans, American Indians and Hispanic Americans) who are pursuing an MS or Ph.D. in applied science and engineering.</p> <p><a href="http://www.gemfellowship.org">www.gemfellowship.org</a></p>	<p>June-Aug</p>	<p>MS or Ph.D. standing</p> <p>Member of an under-represented minority group</p> <p>Admitted to a GEM Member University</p> <p>Pursuing a STEM degree</p>	<p><b>Application Period:</b> Jul-Nov</p> <p><b>Deadline:</b> Nov</p> <p><b>Selection:</b> Feb-Mar</p>